



UNIVERSITY OF SOUTH ALABAMA

May 17, 2019

Dear Conference Attendee:

This conference/workshop/symposium is supported all or in part by the National Science Foundation. [The NSF Proposal & Award Policies and Procedures Guide](#), effective February 25, 2019 require us to provide all event attendees with information on the University of South Alabama policy on sexual and other forms of harassment, and how to report any violations of this policy.

The University is committed to creating and maintaining an educational and working environment free from discrimination and harassment, including sexual harassment and sexual assault, and retaliation, as described in its [Sexual Misconduct Policy & Complaint Resolution Procedures](#) and [Policy on Discrimination and/or Harassment](#).

Furthermore, in accordance with National Science Foundation (NSF) policy that all NSF-funded research and learning environments (including conferences and workshops) are free from harassment, the University seeks to provide a safe meeting environment that fosters open communication and the exchange of scientific ideas, promotes equality for all participants. We do not tolerate harassment of conference participants in any form at any conference venue, including talks, workshops, receptions, and social media. Participants asked to stop any harassing behavior are expected to comply immediately.

Conference attendees who engage in harassing behavior may be expelled from the conference without a refund at the discretion of the conference organizers.

Conference attendees wishing to report an allegation of discrimination, harassment or retaliation, including sexual harassment or sexual assault, may [file a complaint with the University of South Alabama](#) or the [NSF's Office of Diversity and Inclusion](#).

Additionally, you can also speak directly with a member of the conference organizing committee. If a conference attendee has immediate safety concerns and/or wishes to report the matter to law enforcement, they should contact the University of South Alabama Police Department (251-460-6312) or local law enforcement.

Sincerely,

A handwritten signature in blue ink that reads "Lynne Chronister". The signature is written in a cursive, flowing style.

Lynne Chronister
Vice President for Research and Economic Development



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Referenced links:

- NSF Proposal & Award Policies & Procedures
Guide: https://www.nsf.gov/publications/pub_summ.jsp?ods_key=papp
- Sexual Misconduct Policy & Compliant Resolution
Procedures: <https://www.southalabama.edu/departments/studentaffairs/titlenine/resources/sexual-misconduct-policy.pdf>
- Policy on Discrimination and/or
Harassment: <https://www.southalabama.edu/departments/financialaffairs/hr/resources/discriminationharassmentpolicy72412.pdf>
- File a complaint with the University of South
Alabama: <https://secure.ethicspoint.com/domain/media/en/gui/60474/>
- NSF's Office of Diversity and Inclusion: programcomplaints@nsf.gov