I. <u>FUNDAMENTALS OF PRACTICE</u>

- 1. Adheres to ethics: Adheres consistently to the American Occupational Therapy Association Code of Ethics and site's policies and procedures including when relevant, those related to human subject research.
 - Maintains strict patient confidentiality
 - Interacts professionally and respectfully with patients, families, and staff.
 - Establishes and maintains a therapeutic relationship with the patient
 - Maintains quality patient care and patient satisfaction as guidelines for professional behavior
- 2. Adheres to safety regulations: Anticipates potentially hazardous situations and takes steps to prevent accidents.
 - Utilizes infection control precautions and procedures
 - Maintains clear and orderly work area by returning equipment and supplies
 - Follows facility policies in response to emergency code or drill situations
- 3. Uses judgment in safety: Uses sound judgment in regard to safety of self and others during all fieldwork-related activities.
 - Provides safe supervision of patients during high-risk activities
 - Refrains from use of equipment or procedures unless trained
 - Seeks and is receptive to supervision to ensure patient safety
 - Demonstrates willingness to function within constraints of center policies and procedures

II. <u>BASIC TENETS</u>

- 4. Clearly and confidently **articulates the values and beliefs** of the occupational therapy profession to clients, families, significant others, colleagues, service providers, and the public.
 - Explains the role of OT within the practice setting, in terms and language that are clearly understood by the recipient
- 5. Clearly, confidently, and accurately **articulates the value of occupation** as a method and desired outcome of occupational therapy to clients, families, significant others, colleagues, service providers, and the public.
 - Explains how and why occupation is used as a means to an end
 - Explains how and why occupational therapy practitioners are client-centered
 - Thoroughly instructs other disciplines in carrying out treatment procedures initiated by OT

- 6. Clearly, confidently, and accurately **communicates the roles of the occupational therapist and occupational therapy assistant** to clients, families, significant others, colleagues, service providers, and the public.
 - Verbalizes the differences in role delineation for an OT, OTA, and Rehab Technician within the practice setting.
- 7. **Collaborates with** client, family, and significant others throughout the occupational therapy process.
 - Establishes treatment priorities after discussing goals with all concerned parties
 - Reviews progress with client, family, and significant others at regular intervals

III. EVALUATION AND SCREENING

- 8. Articulates a clear and logical rationale for the evaluation process.
 - States how and why a specific approach to the evaluation process is being used
- 9. Selects relevant screening and assessment methods while considering such factors as the client's priorities, context(s), theories, and evidence-based practice.
 - Identifies conditions and precautions associated with apparent deficits of assigned patients.
 - Selects appropriate component areas to assess, based on the center's practices and the patient's level of apparent deficits and secondary diagnoses and complications
- 10. **Determines client's occupational profile** and performance through appropriate assessment methods.
 - Reads the client's clinical evaluation prior to initiating evaluation, and verbalizes an understanding of the client's premorbid occupational performance.
- 11. Assesses client factors and context(s) that support or hinder occupational performance.
 - Utilizes correct procedures for assessing individual performance areas
 - Selects appropriate areas for further assessment
- 12. **Obtains sufficient and necessary information** from relevant resources such as client, families, significant others, service providers, and records prior to and during the evaluation process.
 - Interviews patient or caregiver to obtain relevant information

- Listens to input from other team members
- 13. Administers assessments in a uniform manner to ensure findings are valid and reliable.
 - Maintains objectivity in observing and assessing areas where standardization is not an option
 - Demonstrates an understanding of FIM language and terminology to assess areas of self-care
- 14. Adjusts/modifies the assessment procedures based on client's needs, behaviors, and culture.
 - Alters methods of instructing the patient to accommodate limitations in cognition/communication as needed
 - Alters methods of assessing performance areas where medical complications or restrictions exist
- 15. **Interprets evaluation results** to determine client's occupational performance strengths and challenges
 - Determines correct neurological and functional levels based on evaluation results
 - Determines correct FIM levels for self-care levels of functioning
 - Determines correct DRS levels of functioning at admission and discharge (ABI only)
 - Determines correct ASIA levels on the initial assessment
- 16. **Establishes an accurate and appropriate plan** based on the evaluation results, through integrating multiple factors such as client's priorities, context(s), theories, and evidence-based practice.
 - Identifies functional limitations affecting self-care performance
 - Sets long-term goals that are attainable for the patient, based on diagnosis and realistic assessment of the client's strengths and limitations
 - Sets short-term goals in specific, objective, and measurable terms
 - Is able to prioritize interdisciplinary team goals
 - Incorporates patient goals and priorities into the plan of care.
- 17. **Documents the results of the evaluation** process that demonstrates objective measurement of client's occupational performance.
 - Follows correct procedures for documenting evaluations accurately
 - Thoroughly addresses all problem areas
 - Summarizes evaluations clearly and concisely in note
 - Follows correct processes for recording goniometry, manual muscle testing, and ASIA results

IV. <u>INTERVENTION</u>

- 18. Articulates a clear and logical rationale for the intervention process.
 - Completes thorough treatment plans for clients
 - Prioritizes problem areas and addresses foundation skills needed for treatment progressions
- 19. Utilizes evidence from published research and relevant resources to make informed intervention decisions.
- 20. Chooses occupations that motivate and challenge clients.
 - Facilitates self-care activities for eating, grooming, bathing, dressing, and toileting skills
 - Directs patient performance in areas of IADLs as the functional level allows
- 21. Selects relevant occupations to facilitate clients meeting established goals.
 - Demonstrates functional-based interventions for self-care performance components
 - Directs patient performance in areas of IADLs as functional level allows
 - Participates in community re-entry outings
 - Refers and implements group-based participation to address problem areas

22. Implements intervention plans that are client-centered.

- Incorporates patient priorities into established goals
- Schedules and performs ADLs/AM programs appropriate to the patient's level of participation
- Considers age level when directing all patient care activities

23. Implements intervention plans that are occupation-based.

- Directs self-care remediation
- Utilizes purposeful activities during treatment sessions
- Demonstrates awareness of the patient's various life roles in selecting activities
- Selects activities that are meaningful and relevant to the patient
- 24. **Modifies task approach, occupations, and the environment** to maximize client performance.
 - Identifies and addresses underlying problems and prerequisite skills to promote gains in higher-level functional skills

- Grades and modifies treatment activities to provide effective treatment for the patient's current status
- Selects activities considering patient abilities to promote progress without undue frustration
- Selects activities by taking into account patient preferences, values, and age
- 25. Updates, modifies, or terminates the intervention plan based upon careful monitoring of the client's status.
 - Identifies appropriate goals to address underlying factors that impede functional progress
 - Recognizes changes in the patient's physical, emotional, or cognitive status and adjusts the program to promote optimal progress
- 26. **Documents client's response** to services in a manner that demonstrates the efficacy of interventions.
 - Accurately documents patient FIM scores and outcomes for selfcare
 - Updates status of goals; short term goals do not continue for more than two reporting periods if not met
 - Problem-solves with patient and team members to establish goals that are realistic and incorporate the potential discharge situation
 - Uses correct terminology to describe treatments and interventions

V. <u>MANAGEMENT OF OCCUPATIONAL THERAPY SERVICES</u>

- 27. **Demonstrates through practice or discussion the ability to assign** appropriate responsibilities to the occupational therapy assistant and occupational therapy aide.
 - Directs therapy technicians in performing patient care activities within the scope of SC practice standards
- 28. Demonstrates through practice or discussion the ability to actively collaborate with the occupational therapy assistant.
 - Verbalizes process for collaboration with the OTA within the specific practice setting
- 29. **Demonstrates understanding of the costs and funding** related to occupational therapy services at this site.
 - Ensures that patient care time is used productively
 - Notifies supervisor of charges for supplies, equipment, and time
 - Verbalizes an understanding of costs for purchasing adaptive equipment or devices, or DME within the practice setting

30. Accomplishes organizational goals by establishing priorities,

developing strategies, and meeting deadlines.

- Arrives promptly to scheduled meetings and treatment sessions.
- Completes assignments by scheduled deadlines
- Schedules patient treatments to make optimal use of treatment time given current assignment and caseload
- Utilizes unscheduled time to increase learning
- Maintains personal schedules and lists to ensure timely completion of responsibilities
- Prepares in advance for meetings and treatments
- Notifies supervisor and OT educator when problems arise
- 31. **Produces the volume of work** required in the expected time frame.
 - Adjusts work pace to accommodate increased workload
 - Provides assistance to other staff members when able
 - Recognizes when current workload prohibits helping others

VI. <u>COMMUNICATION</u>

- 32. Clearly and effectively communicates verbally and nonverbally with clients, families, significant others, colleagues, service providers, and the public.
- 33. **Produces clear and accurate documentation** according to site requirements.
 - Completes written treatment or care plans as assigned by supervisor for review
 - Complies with SC policy for approved abbreviations
 - Follows SC policies and procedures for documentation
- 34. All written communication is legible, using proper spelling, punctuation, and grammar.
 - Complies with SC policy for approved abbreviations
- 35. Uses language appropriate to the recipient of the information, including, but not limited to funding agencies and regulatory agencies.

VII. <u>PROFESSIONAL BEHAVIORS</u>

- 36. Collaborates with supervisor(s) to maximize the learning experience.
 - Asks questions when uncertain
 - Notifies supervisor of unusual occurrences or circumstances
 - Identifies, communicates, and uses own optimal learning methods and styles

- Recognizes communication styles of self and supervisor; adjusts style as needed to promote optimal communication with supervisor
- Uses discretion in wording and timing of questions asked of supervisor
- Demonstrates receptiveness to feedback and input from supervisors
- Actively seeks feedback on performance

37. **Takes responsibility for attaining professional competence** by

seeking out learning opportunities and interactions with supervisor(s) and others.

- Attends regularly scheduled staff meetings and in-service opportunities in practice area
- Collaborates with OT educator to participate in additional learning opportunities and observations center-wide
- 38. Responds constructively to feedback.
- 39. **Demonstrates consistent work behaviors** including initiative, preparedness, dependability, and work site maintenance.
- 40. Demonstrates effective time management.
- 41. **Demonstrates positive interpersonal skills** including but not limited to cooperation, flexibility, tact, and empathy.
- 42. **Demonstrates respect for diversity factors** of others including but not limited to socio-cultural, socioeconomic, spiritual, and lifestyle choices.